WOLONG | SEVER

QUALITY, ENVIRONMENTAL AND OCCUPATIONAL HEALTH AND SAFETY MANAGEMENT POLICY

The Integrated Quality, Environmental and Occupational Health and Safety Management System is an integral part of ATB SEVER's business operations and a key element of its strategic direction and development.

The scope of the Integrated Management System includes the development, design, production, installation, overhauling and reparation of electric motors and generators. Engineering and overhauling of electro energetic equipment and facilities.

The organization is committed to creating value for customers and other interested parties through reliable products and services, responsible business and sustainable development.

The organization applies an Integrated Management System based on an understanding of the organization's context, as well as the needs and expectations of interested parties.

The Integrated Management System is established, implemented and continually improved in accordance with the requirements of **ISO 9001, ISO 14001 and ISO 45001**.

The organization's fundamental commitments are:

1. Leadership and commitment by management at all levels to the establishment, implementation and continual improvement of the Integrated Management System, while ensuring the resources necessary for its effective operation.
2. Enhancing customer satisfaction and the satisfaction of other interested parties through the consistent fulfillment of their requirements and expectations, ensuring the quality of products and services, and complying with contractual, statutory and regulatory requirements.
3. Managing risks and opportunities in order to improve process performance and ensure the long-term sustainability of the business.
4. Ensuring quality through effective process management, the application of professional expertise, modern engineering methods and good engineering practice.
5. Compliance with applicable statutory, regulatory and other relevant requirements relating to quality, environmental protection and occupational health and safety.
6. Development of employee competence and strengthening of a culture of quality, responsibility and teamwork.
7. Consultation and active participation of workers and workers' representatives in improving the occupational health and safety management system, as well as in hazard identification, risk assessment and risk reduction.
8. Promoting innovation and technological development through the application of new knowledge and technological solutions to enhance the quality of products and services.
9. Environmental protection, including pollution prevention, rational and sustainable use of resources, responsible waste management, improvement of environmental performance, consideration of climate change impacts, and reduction of adverse environmental impacts from the organization's activities, products and services throughout their life cycle, to the extent that the organization can control or influence them.
10. Providing safe and healthy working conditions by eliminating hazards and reducing occupational health and safety risks to prevent work-related injuries, ill health and incidents.
11. Continually improving the effectiveness of the Integrated Management System and achieving the established objectives.

When delivering products and services intended for use in nuclear facilities, particular attention is given to safety culture, product safety and reliability, traceability of materials and processes, change control, documentation integrity, and compliance with applicable technical, regulatory and international requirements.

This Policy provides the framework for establishing, reviewing and improving the objectives of the Integrated Management System. The Policy is communicated and available to all employees and relevant interested parties. Its implementation is supported and periodically reviewed by top management.

Subotica, 21 July 2026

Director ATB SEVER

Mile Todorović

ONLINE